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# Gender Training Workshop: Mainstreaming Gender into Legume Value Chains

15- 18 Dec. 2014, Addis Ababa, Ethiopia

## *Project/Training Overview*

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Ethiopia*

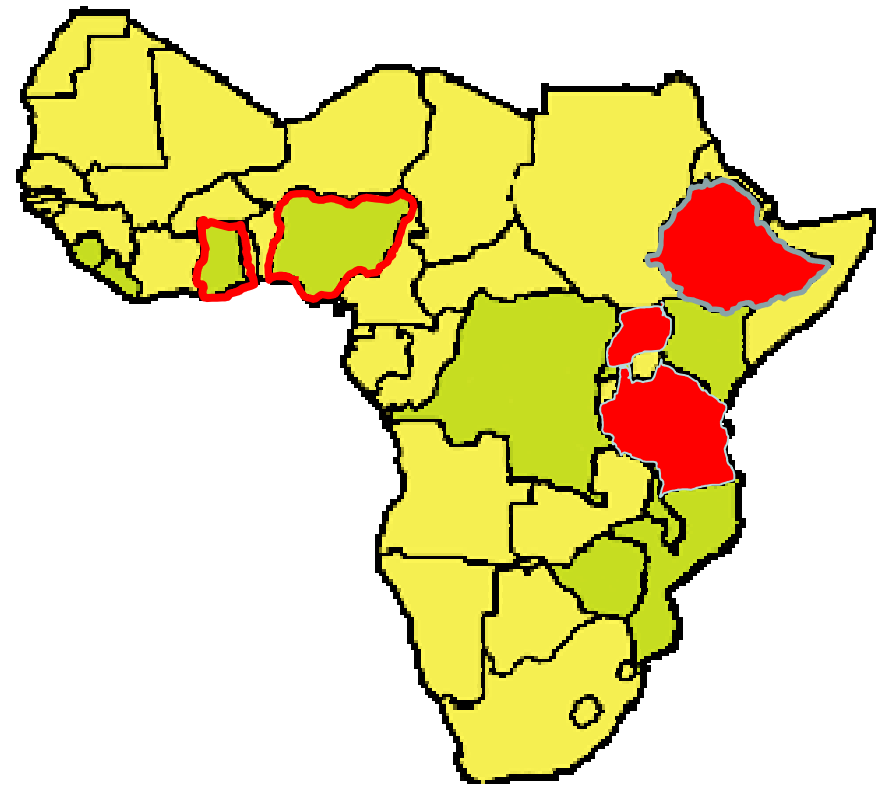
# N<sub>2</sub>Africa – Introduction

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A pan African R4D project

- Originally eight countries in 2009
- Extension in 2013 to Ethiopia, Tanzania, Uganda (Bridging Grant)
- Phase II:
  - Core countries : Ethiopia, Ghana, Nigeria, Tanzania and Uganda
  - Tier Countries: DRC, Kenya, Malawi, Mozambique Rwanda, Zimbabwe



# N2Africa's approach



- Targeting of technologies:
  - From fields to farms and farming systems
  - From silver bullets to 'best fits'
- In each N2Africa country :
  - **Demonstration** trials with best-bet technologies
  - **Dissemination**: package of legume seeds, inoculants and BNF-technologies for farmers to test
  - **Diagnostic Research**:



- Planned # of farmers = 5225,
- *Researcher managed Agronomy Long-term trials* = 5
- Actual reached # of farmers = 4008 [Diagnostic = 393, Demonstration = 423, Adaptation= 3192],

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# Objectives:

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- 1. Project strategy, coordination and implementation and capacity strengthening*
- 2. Delivery and dissemination, sustainable input supply, and market access*
- 3. Empower women to increase benefits from legume production*
- 4. Tailor and adapt legume technologies to close yield gaps and expand the area of legume production within the farm*
- 5. Enable learning & assess impacts at scale through strategic M&E*



## Putting women and girls at the center of development

Melinda French Gates

*Science* **345**, 1273 (2014);

DOI: 10.1126/science.1258882

Ignoring gender inequities, many development projects fail to achieve their objective

- Neglected the fact that empowered women have the potential to transform their societies
- No society can achieve its potential with half of its population marginalized and disempowered
- Put simply, we cannot achieve our goals unless we systematically address gender inequalities and meet the specific needs of women

“If African smallholder women farmers had **equal access** to land, labor, information, technology, fertilizer, and water—and **equal opportunity to use** those resources effectively—agricultural production across the continent would increase by 20% “  
(FAO, 2011: *Women in Agriculture: Closing the Gender Gap for Development*).

# GENDER UNINTENTIONAL

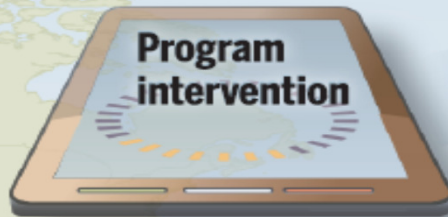


Lack of identification  
of gender inequalities,  
gender analysis, or  
women's empowerment

Limitations on  
effectiveness  
Unanticipated  
negative  
outcomes



# GENDER INTENTIONAL



Gender  
lens

Gender-responsive  
program intervention

Gender analysis  
Evaluations

Measurements  
of impact

Increasing program  
impact on sector  
and gender outcomes

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# N2Africa Master Plans

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- Designed to foster a common approach across all of the Core Countries
- To achieve the N2Africa Objectives
- Agronomy master plan
- Dissemination MP
- Gender MP → **a) Aim**  
**b) Interaction with other MP**
- Rhizobiology MP
- M & E and data management MP
- Communication MP
- Platforms MP

# Gender Master Plan

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## a) Aims

- To improve understanding of how gender relations condition legume cultivation and processing,
- Ensure an enhanced role of women to take advantage of new technologies in the production of grain legumes, access to production inputs, market opportunities and control over benefits derived from these crops
- Reduce women's drudgery in grain legume production and processing
- Improved household food and nutritional security and income, men and women become equal beneficiaries and participant in decision-making at all stages



# Focus:



Directly addresses obj. 3 of the project

“Empower Women to increase benefits from legume production”

Sensitization	Dissemination	Labor-saving tools	Nutrition
3.1: Sensitization on gender issues	3.2: Business opportunities	3.4: Labor-saving pre- and post-harvest tools	3.5: Protein quality of grains
	3.3: Dissemination campaigns for women		3.6: Legume-enriched food basket

Actively interacts with other master plans

Diagnosis	Researcher-mgd. agronomy	Demonstrations	Adaptation trials
5..2: Situation analysis	4.1: Recommendations	2.2: N2-Africa-led dissemination	2.2: N2-Africa-led dissemination
	4.2: Non-resp. soils		
	4.4: Long-term effects		



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Table 1. Cumulative targets per country corresponding to millstones under the gender activity cluster

Milestones	2014	2015	2016	2017	2018	
3.1. partners and households engaged in N2Africa activities that address gender inequity	Identify activities that address gender inequities, e.g. dissemination packages, capacity building of beneficiaries through training session, selection of lead farmers, study tours, literacy campaigns to teach women to read/write	At least half of the direct beneficiaries of the dissemination packages are women (2500)	5000	7500	10000	Sensitization
3.2.1. Business opportunities for women identified 3.2.2. Women led businesses agroenterprise established per country	At least 2 businesses identified ( e.g. input selling stores, seed multiplication, grain legume trading, seed selling, legume grains processing into other products	2	4	6	8	
3.3.1. Identification of themes and models for women-specific dissemination campaigns 3.3.2. Increased female farmers participation in the overall dissemination activities and active engagement in the women- specific dissemination campaigns	Use of legumes inoculants, improved varieties, agronomic practices, model to use: demonstration plots, radio/TV spots, written messages, local meetings with lead farmers or cooperative/association members, specific messages addressed to women at nutrition/ health centers. field days	2 dissemination campaigns per year	2	2	2	Dissemination

Milestones	2014	2015	2016	2017	2018	
3.4.1. Validation of prototype labour- saving pre- and post-harvest tools by female farmers 3.4.2. Inclusion of labour-saving tools in the various dissemination campaigns	Identification of labour saving tools and technologies, conduct campaigns to sensitize women to use the tools and technologies, Promotional campaigns to use the tools	Large dissemination campaigns of the tools/ technologies, 2 per year				Labor saving
3.5.1. Confirmation of relationships between grain nutritional quality and management / environmental conditions	Laboratory and culinary Tests to measure nutritional quality of produced grain from different management/environmental conditions	1 session per action site per season				
3.6.1. Scoping food consumption and diversity for at least 2 Core Countries 3.6.2. Validation of legume processing technologies for improved household nutrition utilized by at least 5000 women	Inventory of food diversity per action site, and test of the nutritional value of each recipe Suggestion of appropriate basket composition				5000 women in each core countries utilize legume processing technologies at validated improved household	Nutrition

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<b>Clusters. Milestones</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
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# Workshop objectives

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- 1) Enhance the **gender capacity of implementing partners** at local, district and national level
- 2) Conduct **sensitization of partners** with **basic gender concepts** and **gender analytical tools** and their **practical application** in legume based research and development project
- 3) **Carry out focused Training of Trainers (TOT)** with the intent that trainers involved in TOT will then use their training to ensure that all stakeholders engaged in N2Africa activities are enabled to **address gender inequity in legume based farming and decision-making**

# Outputs

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- **Improved awareness** of partners with **basic gender concepts** and gender **analytical tools**
- Improved **capacity of partners** to **collect, analyze** and **interpret** gender-disaggregated data sheet (information) on **gender and value chain** interactions
- ToT's **own follow-up action plan**



Veronique: Trained Trainer of Soybean Processing and Value Addition. She said: "Now I can choose the husband I want to marry".



Aida: Lead Farmer and Community Leader. She said "inoculating my soybean makes a difference on the yield quality"

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**THANK YOU**